

**APPOINTMENT LETTER TO A PIECE-RATED
WORKER**

To,

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Dear Sir,

With reference to your application/request datedto work in our establishment on piece rate basis, we have decided to provide you the job ofon the following terms and conditions :

1. To start with, work for completion/execution of the items against the rates for each item as given in the Annexure to this letter of appointment which will remain in force till modified by mutual consent will be as follows:
2. You will complete the assignment given to you within the stipulated time to the full satisfaction of the Management as well as the customers. In case of any deviation from the specification/size/sample, it will be your responsibility to rectify the same without any extra charges.
3. In case any items, as prepared by you, are not in conformity or in accordance with the specifications/size/sample given to you or are deemed irreparable or cannot be modified or altered, you will be liable to pay the cost of the material besides damages. The Management will have the right to make deductions from your remuneration or security when the payment for such work will be made to you.
4. You will be responsible for the safe custody of the machines, tools, and materials etc. entrusted to you. In case of any loss of damage to any of such items, you will make good the loss of damage, otherwise the management will be within their rights to make such deduction from your remuneration security.
5. It will be your responsibility to submit your bill for payment weekly/fortnightly/monthly for the items/jobs as prepared/completed by you.
6. That the Management will not be bound to provide you work everyday or pay any compensation as it will be subject to the availability of work and will depend upon your satisfactory performance, maintaining quality and conformity with the specifications/samples.
7. In case of scarcity of work or for want of orders or non-availability of raw material or due to any other reason etc., the Management may dispense with this arrangement temporarily or permanently without paying any compensation thereof unless otherwise required by law.

8. In case you will seek any assistance/help of any other person to complete/execute the job/items, it will be your responsibility to make him the payment, if any, and the Management will not be liable for making any payment to any such person.

In case the above terms and conditions are acceptable to you, please sign and return the duplicate copy in token of acceptance.

For M/s
Authorised Signatory.